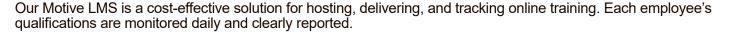# motive LMS

Qualification Management for the Aviation Industry

Monitor employee role-based training plans world-wide with ease, via one robust system.

Our Motive LMS is a cost-effective solution for hosting, delivering, and tracking online training. Each employee's qualifications are monitored daily and clearly reported.

The Motive LMS is designed to fit the needs of the aviation industry. Many learning management systems only provide ready-made software that requires you to adapt your processes to fit. Motive LMS software includes exclusive customization to fit your processes.

The qualification management feature of the Motive LMS tracks the employees that have completed required training for a specific role. Managers can easily see which employees are qualified to use a piece of equipment or to perform a procedure on an aircraft.

We developed the Motive LMS because we saw the need for a comprehensive and customizable training system. We have also found that small, medium and large organizations appreciate the adaptability of the Motive LMS.

What is a Qualification?

A grouping of courses that are required to perform a function which are monitored daily by the MotiveLMS.

The qualification could be dictated by your company or your customer... *and is typically role-based.*

The benefits of implementing the Motive LMS Qualification Management System is to provide more efficient monitoring of mandated training required by your company or your customer.

With one quick look you can determine if employees have the required training to perform a task, operate a piece of equipment, or have the proper credentials to work on a specific customer's aircraft.

Managing operations with a reduced workforce can be challenging. Monitoring qualifications identifies properly trained back-up employees in crunch situations.

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5.x BENEFITS

Multi-Tenant System

The Motive LMS 5.x Multi-Tenant option provides the capability to have multiple LMS instances branded separately based on client/customer needs. Each individual instance offers the full complement of user levels, course offerings, reporting and other features of a single org Motive LMS 5.x. However, the Motive LMS 5.x Multi-Tenant System includes "Super Administrator" level access which allows certain users the ability to navigate, manage and report against all the individual organizations within the system under one login. The Multi-Tenant option is great for companies that provide training support to various countries with separate language requirements or support other companies that require unique branding for each of their LMS instances.

Location Specific Auto-enrollment

The Motive LMS 5.x creates course enrollments for Location Specific courses as well as courses associated to Job Titles. This helps narrow down the course enrollments to what is necessary for each location.

ILT Event Creation

The Motive LMS 5.x ILT Event feature allows for a single ILT course offering to be associated to multiple training events. Now you can enroll a learner in an event for a specific date, time, and location while tracking only one course offering.

Content Authoring

The Motive Content Authoring Tool (CAT) allows creation of mobile responsive SCORM 1.2 courses quickly and easily. The Motive LMS 5.x Multi-Tenant System allows for the courses to be shared between organizations, thus allowing for specific customizations and updates specific to each organization when needed. In addition, the Motive LMS 5.x Multi-Tenant System includes a separate Content Development Organization that allows for courseware to be reviewed by course stakeholders before deployment.

Email Notifications

The Motive LMS 5.x offers the capability to send notifications to users based on the email address stored in the system. The default notifications provided are (1) New Account, (2) New Enrollment, (3) Enrollment Due, (4) Group Enrollment Due (for Supervisor level users tracking other training compliance), (5) Forgot Password, (6) Password Has Been Updated, and (7) ILT Event Reminders. These notifications are sent once daily helping to prevent employees from becoming non-compliant. With the implementation of the Email Notifications feature, additional custom notifications can be added to the system by contract as needed.

Email Notification Editor

With the Email Notification feature, an email editor is provided so the content of each notification can be customized as needed.

Allow Scores to be Added to ILT Course Types

When an ILT course type includes an assessment that may not be hosted/delivered through the Motive LMS, the required Passing score can now be added to the course offering and will be prompted to be entered when the enrollment is updated to Complete.

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5.x BENEFITS

Completed Enrollments Expires On Date Changes When Course Qualification Length Changes

When qualification lengths for courses are changed, it creates confusion on various reporting components. When a course qualification length is updated, the Expires On Date changes automatically to match the new qualification length.

Chatbot

The ML Chatbot helps users obtain additional information about the Motive LMS as well as providing a tool to contact Motive Learning directly 24/7.

Information Buttons

To give immediate user support, information buttons are displayed throughout the Motive LMS to provide guidance for specific functionality.

Virtual ILT Events

With more and more training being conducted on-line, tracking virtual training events hosted through third party video conferencing software is an option under an ILT Event.

Calendar Integration for ILT Course types

Ability to add ILT enrollments to Outlook/iCal/Google/Yahoo calendars allows learners to stay on track with their training in the event they have to travel to attend the training.

Enhanced Paper Trails for Course, Enrollment, and User Records

When data in the Motive LMS is manually updated, the enhanced paper trail shows the who, what, and when information for added transparency of System Administrators and Supervisors actions.

PDF Reader Detection

Identifies the presence of PDF Reader software on the current machine in the Motive LMS System Check.

Embedded Course Option

With more courses being viewed on mobile devices, we have discovered that in some cases having multiple tabs open on a mobile device can cause issues. Sometimes the background tabs are unloaded to maintain memory, etc. Moving toward an embedded approach as an option may help alleviate related issues. This will also help circumvent issues arising from having pop-up blockers turned on in a browser.

Enrollment Compliance Snapshot Report

Provides System Administrators and Supervisors a snapshot view of the current training compliance rate for a specific group and provide the ability to "drill down" to the actionable enrollments that require attention to meet compliance.

5.x BENEFITS

Checklist Course Type Task Failed Option

      If a task on a checklist is not completed to satisfaction it can be marked as Failed.

Un-Checking of Checklist Items

      With checklists being completed on mobile devices that may have small screen real estate. Tasks could be checked accidentally and would need to be unchecked prior to setting the checklist to complete.

Export User Group Enrollment Matrix Report to CSV

      The Export User Group Enrollment Matrix report can now be exported to a CSV file.

User Group Enrollment Matrix Report Interface Color Key

      An Enrollment Color key is displayed on User Group Enrollment Matrix report to define the meaning of each color used in report dates.

Updated User Group Enrollment Matrix Report to Include Enrollment Pass/Fail Status

      User Group Enrollment Matrix report reflects Completed Passed/Failed enrollments status.

Ability to Archive Courses

      Previously, course offerings could only be active or disabled. Now, a course may be archived allowing for inclusion on enrollment reports. But more importantly, when a course is archived the Motive LMS will automatically update current enrollments to the new course version.

Itemized Supervisor Permissions:

      The Motive LMS 5.x offers the ability to allocate permissions to Supervisor level accounts based on specific user requirements/roles; including a new "OJT Mentor" permission to enable chosen employees to administer checklists.

      Supervisor accounts can be set to include:

- Content Authoring Permissions

- Course Offering Permissions

- User Account Permissions

- Enrollment Permissions

- Reporting Permissions

- System Permissions

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PACKAGES

We offer three Motive LMS products; each is a SaaS (software as a service) package. All packages include the learning management system, an employee qualification management system, and an integrated content authoring application. We also include account setup, system administrator training, automatic updates, and administrative support. Unlike many SaaS products, Motive LMS does not charge an initialization or onboarding fee.

	MotiveLMS SILVER	MotiveLMS GOLD	MotiveLMS PLATINUM
User Account Setup	One Time	One Time	One Time
System Administrator Training	Yes	Yes	Yes
Automatic Updates	Yes	Yes	Yes
Custom Functionality	No	Yes	Yes
Additional Branded Business Units	No	No	Yes
Integration with Other Enterprise Systems	No	Yes	Yes
# of Active Users (Learners)	< 1000	2500+	5000+
LMS Administration Support	4 hours/month	5 hours/month	10 hours/month
Domain	lms.motivelearning.com	comp_name.motivelms.com	comp_name.motivelms.com
Annual Pricing (Monthly Payment Plans Available)	$4999*	$26,250**	$37,775***

MotiveLMS SILVER

For companies less than 1000 users, we provide single organization capability at an affordable annual cost. As a SILVER customer, new system enhancements are automatically rolled out to you as a license owner throughout the year. Licensing includes a one-time User Account setup, System Administrator training, and 4 hours of LMS Administration Support each month. *Starting Annual Cost: $4999 for 250 User Accounts, $6750 for 500 User Accounts, $9995 for 1000 User Accounts.

MotiveLMS GOLD

For companies who would like to customize or integrate the Motive LMS with other systems. The Gold system can be re-configured for unique processes or requirements. The Motive LMS can also be hosted on the AWS GovCloud if required for U.S. Government contractors. Licensing includes a one-time User Account setup, System Administrator training, and 5 hours of LMS Administration Support per month. The Motive LMS GOLD PLUS can include additional set amount of LMS Administration Support hours per month. **Starting Annual Cost: $26,250 for 2500 User Accounts. +Additional User Accounts may be purchased.

MotiveLMS PLATINUM

For companies with more than one business unit, this is a customizable LMS for multiple business units. The PLATINUM system can be configured as a multi-tenant system to create a separate branded organization for each subsidiary or business unit. The Motive LMS can also be hosted on the AWS GovCloud if required for U.S. Government contractors. The entire system can be managed centrally by Super Administrators. Licensing includes a one-time User Account setup, System Administrator training, and 10 hours of LMS Administration Support per month. The Motive LMS PLATINUM PLUS can include additional set amount of LMS Administration Support hours per month.

***Starting Annual Cost: $37,775 for 5000 User Accounts. +Additional User Accounts can be purchased.